

Time To Flourish™

TAKE A MOMENT. RECONNECT. IT'S TIME TO FLOURISH.



skillslocal
Inspiring Businesses

Message From Tracy



Tracy Duggan
Founder of Skillslocal

Midway through the year always feels a bit like standing at a crossroads, doesn't it?

The summer sun encourages us to slow down, yet there's a quiet voice whispering, "Are we still on track?"

I've also been using the time to review and renew my website and planning a whole new series of videos to help share my knowledge with a wider audience.

This month, I've been revisiting my own foundations - the values and intentions that guide everything I do.

It's amazing how much clarity can come from a simple pause.

So I invite you to join me in doing just that.

Leadership In Bloom

Leadership
Tip: Reset,
don't
restart.



You don't have to scrap the whole year. Sometimes it's just one tweak, one renewed commitment, one conversation that gets things moving again.

Try this:

- Revisit your Q1–Q2 goals
- Cross out anything that's no longer relevant
- Highlight what still matters
- Circle one to recommit to this month

"Your
business will
only grow as
fast as you
do."

Flourish Focus: Foundation

The FLOURISH pillar Foundations is all about purpose, values, and direction.

Ask yourself:

- What's my "why" right now?
- Are my decisions still aligned with it?
- A strong foundation doesn't mean doing more. It means doing what matters.



Seeds Of Inspiration

Tool:

Free Foundations Worksheet

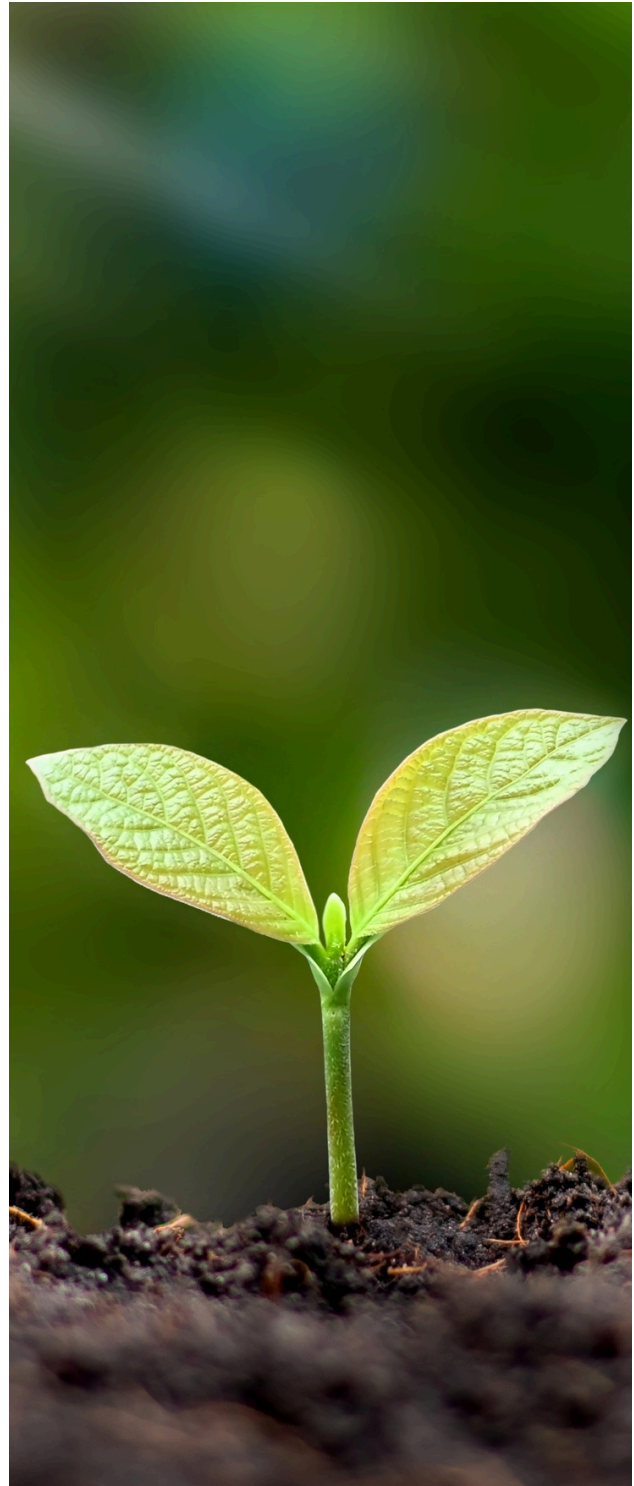
Want help reviewing your business foundations?

I've got a free Foundations worksheet just hit reply and I'll send it your way.

Book:

The Slight Edge by Jeff Olson

"It's the little things, done consistently, that make the biggest difference."



What's Coming Up

Starting
in
October



Step Up and Stand Out

A monthly interactive masterclass blending coaching insights, real leadership challenges, and just enough rebellion to stir things up.

[Join the waitlist](#)

Join the Mailing List

Leadership tips and more coming in September

[Join the mailing list](#)



Free flourish quiz

Is Your Organisation Ready to Flourish®?

Take our quick 2-minute quiz to find out!

[Take the quiz](#)

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Case Study

Sector: Creative Design | Support Type: Peer Network & Coaching

The Challenge

A graphic design agency established in 2000, was significantly impacted by the COVID-19 lockdowns. With a slowdown in business, they were seeking a space to reflect, refocus, and re-engage with new markets, especially retail.

The Support

- Joined the Retail Peer Network
- Engaged in peer-led conversations and 1:1 coaching
- Received practical business insights and strategic development tailored guidance and strategic support

The Impact

- Reaffirmed confidence in their value and expertise
- Gained client clarity and insight into the retail sector
- Successfully secured contracts by sticking to fair pricing, tailored guidance and strategic supported by peer encouragement



“ If you are considering development for yourself and your business, don't hesitate booking on a peer network with Tracy – it's been the best programme I've ever attended. — Wendy Walker, [Ovy Design](#) ”

Client Spotlight



Manston Investments Wins Prestigious Investors in People Award

We're thrilled to celebrate the incredible achievement of our client, Manston Investments, who were crowned Best Small Business Gold Category at last year's Investors in People Awards.

This award recognises the organisation's unwavering commitment to its people, culture, and continuous improvement.

Manston Investments stood out by delivering innovative, purpose-driven strategies that directly aligned with their business goals and ambition. Their results weren't just impressive; they were measurable, impactful, and sustainable.

From embracing bold new approaches to fostering a high-performance culture, Manston Investments demonstrated exactly what it means to put people at the heart of business success.

Congratulations to the entire team at Manston for this well-deserved recognition!



Thinking about entering the 2025 Awards? Entries are now open, and there's still time to apply! I'm already supporting a few applicants. If you'd like a support, feel free to reach out.



Have a fantastic August, I'd be keen to hear what you think of the new newsletter and love to hear if there's anything else you'd like hear about.

Keep In Touch



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